



BANK OF LANCASTER ANNOUNCES PROMOTION

Bank of Lancaster President and Chief Executive Officer, Austin L. Roberts, III, announced that Douglas F. Jenkins, Jr. has been promoted by the Board of Directors to the position of Senior Vice President.

Jenkins joined Bank of Lancaster in April of 2006 as Vice President, Business Development Officer. In May 2008, Jenkins was elevated to Senior Lending Officer responsible for supervising all lending areas of the Bank - residential, consumer and commercial. Prior to joining Bank of Lancaster, Jenkins was Vice President and Client Manager for the Financial Institutions Group of SunTrust Bank in Richmond, Virginia. Jenkins has 25 years of banking experience, having started his banking career with United Virginia Bank in 1985.

Jenkins is a native of Westmoreland County and graduated from Washington and Lee High School in 1978. In 1982, he received his Bachelor of Science degree in Finance from the University of Virginia's McIntire School of Commerce.

Jenkins recently completed a term serving as a Director of the Virginia Association of Community Banks.

Jenkins is active in his community and feels extremely fortunate to work for an organization that promotes community involvement. He is a member of the Warsaw Rotary Club, where he serves as a Board member and Immediate Past President. He is

a Deacon and Trustee of Menokin Baptist Church in Warsaw. He is also a past Board member of the Richmond/Westmoreland Habitat for Humanity.

Jenkins and his wife, Aimee, reside in Warsaw. They have a daughter, Afton, who is a junior at the University of Mary Washington.

In making this announcement, Roberts stated, “we are very fortunate and proud to have Doug as a member of our Bay Banks family. He provides outstanding leadership and professional service on a daily basis to his co-workers, our customers and to the communities we serve. It is through the commitment and dedication of individuals like Doug that has positioned Bank of Lancaster and Bay Trust, affiliates of Bay Banks of Virginia, as the area’s premier and most complete financial services provider. We are proud to have Doug on our team.”